

WELL GREEN PRIMARY SCHOOL, HALE

UNIFORM

POLICY DOCUMENT



WELL GREEN PRIMARY SCHOOL POLICY FOR UNIFORM

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Provide some gender neutral items , to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Markham, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, only the jumper/cardigan has the logo. The PE kit also has the logo. We also have our own school tie.

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes. Children are required to have a PE bag, Book Bag and School bag. Although we have a school bag and book bag with our logo, these are not compulsory for a child.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year groups or extra-curricular activities. School has kits available for a number of sporting activities.
- We avoid frequent changes to uniform specifications and minimising the financial impact on parents of any changes.

4. Expectations for school uniform

4.1 Our school's uniform

WINTER	
GIRLS	BOYS
Grey pinafore/skirt	Grey trousers/shorts
Gold blouse	Grey shirt
School tie	School tie
Royal Blue cardigan/sweatshirt with crest	Royal Blue sweatshirt with crest
Grey or white socks/tights	Grey socks
SUMMER	
Blue and white gingham or striped dress	White cotton polo shirt with crest
PE	
Blue logo T shirt	
Blue Shorts	

4.2 Where to purchase it

Monkhouse School Wear are our school uniform providers.

Monkhouse are based in Altrincham (47 George Street, Altrincham, Cheshire WA14 1RJ), where you can visit the store or use the new link available on our website for online orders. This should provide you with excellent service and will be a 'one stop shop' for all your school uniform requirements. Full details of school uniform will be available online

Monkhouse School Wear

47 George Street

Altrincham

Cheshire

WA14 1RJ

Telephone 0161 941 7503

Website www.monkhouse.com

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Markham if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Markham if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

School can also help parents with some pre-loved items of uniform, please contact the school office.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Markham.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Takes into account the views of parents and pupils

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by Mrs Markham. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy